

RATE CARD

RATE CARD PER 01 JANUARY 2026

- Latest General Terms & Conditions: <https://chapmanbright.com/terms>
- Latest Rate Card: <https://chapmanbright.com/rates>

MAIN RATES

Main rates include national mileage and are exclusive of travel expenses, such as train, flights, or hotel.

B2B Marketing Automation Consulting	Hourly Rate
Principal Consultant	€ 265,00
Senior Consultant	€ 201,00
Consultant	€ 170,00
Junior Consultant	€ 137,00
Martech Trainee	€ 116,00
Travel	€ 84,00

VOLUME BONUS

When committing to an hours volume, you'll receive a discount on the hourly rates based on the total committed hours volume.

Total committed hours volume	Discount
250 – 499	3,00 %
500 – 749	4,00 %
750 – 999	5,00 %
1.000 – 1.499	6,00 %
More then 1.500	7,00 %

SPECIAL RATES & SERVICES

ACADEMY		LICENSING FEE	
Employ one of our academy trainees before or when finish their traineeship at Chapman Bright.		Avoid procurement, get your MarTech invoiced through us	
Trainee 6m – E.g. Google Dig. Mkt Certified, Marketo Certified Associate, etc.	€ 8.250	Up to €1.000 p.y.	+10,00%
Trainee 12m – E.g. Conversational Mkt Certified, Scrum.org, Marketo Certified Expert	€ 10.250	Up to €5.000 p.y.	+12,50%
Trainee 24m – E.g. Specialized in Data, Analytics, and/or Lead Management	€ 15.550,00	Up to €10.000 p.y.	+15,00%
		Over €10.000 p.y.	+17,50%
		Minimum Fee p.y.	>€ 500